

## **Plumbing/HVAC/Sprinkler Service Technician**

Reports to the Foreman, Supervisor and Manager of the Mechanical Department

The person in this position is responsible for installing, repairing and maintaining Plumbing /HVAC/Sprinkler in both residential and commercial buildings. In this role, you will ensure that these systems are functioning safely and effectively and that they comply with regulatory codes.

This job description is not a contract, express or implied, guaranteeing employment for any specific duration. Although we hope that your employment relationship with us will be long-term, either you or the company may terminate this relationship at any time, for any reason, with or without cause or notice. This job description in no way limits the authority of Management to make amendments, corrections, additions, or deletions from these policies.

### **Principle Responsibilities and Duties:**

The Plumbing/HVAC/Sprinkler Service Technician must be able to work independently and solve problems as quickly and efficiently as possible and successfully performing the following tasks, duties and responsibilities:

- Reading and interpreting blueprints to assess or plan plumbing installations and layouts.
- Installing, maintaining and repairing plumbing systems and fixtures.
- Troubleshooting and resolving problems.
- Fitting and repairing various household appliances.
- Cutting, welding and assembling pipes, tubes, fittings, and fixtures.
- Inspecting and testing plumbing systems for safety, functionality, and code compliance.
- Keep detailed notes and create work reports documenting projects.
- Resolve conflicts or miscommunication that may happen on site quickly and amicably.
- Report project status to the manager, site engineers and officials regularly.
- Perform general maintenance on vehicles and equipment on the jobsite. Report any damages that occur to the equipment or vehicles to foreman, supervisor or managers.
- Emphasis on the safe use of tools, machinery and equipment including training on safety gear, hard hats, and procedures. Ensure that all safety rules are always being followed.
- Ensure policies in BYCO Enterprises' employee handbook are being followed, i.e. monitor time spent on breaks, arrival times, departure time, equipment idle times, etc.
- Train new apprentices in proper plumbing techniques and practices.
- Performing other responsibilities as may be assigned by Management.

### **Qualifications:**

- High school diploma or GED equivalent.
- Proof of completed apprenticeship, 2+ year's relevant trade experience.
- Detail oriented and highly organized with the ability to handle multiple tasks and assignments.
- Good computer skills: knowledge of and proficiency in common office applications such as MS Word, Excel, Outlook and general software navigation.

- Exhibit a knowledge and understanding of Plumbing trades, local and state codes and OSHA Standards.
- Reading and interpreting blueprints to assess or plan plumbing installations and layouts.
- Aptitude in math and strong problem-solving abilities.
- Excellent leadership skills to enhance team productivity and standards of work produced.
- Possess a strong personal desire for improvement; and the desire to motivate co-workers to be better tomorrow than they are today.
- The following physical demands are representative of those that must be met by a Plumbing/HVAC Service Technician to successfully perform the essential functions of this job:
  - Constant physical effort, including standing, is required during a regular work shift of at least ten (10) hours per day. Employee must be able to stand for extended periods of time and to stoop, bend and crouch as required to perform Key Duties.
  - Ability to lift and carry, on a frequent basis, at least 50 pounds and, at times, more.
  - Manual dexterity to hand-carry generators, lumber and other construction materials, forms, power tools, and hand tools.
  - Physical dexterity involving stretching, proper placement of legs, and use of arms and hands in repetitive motions.
  - Maintain constant alertness to the multiple concurrent activities of the construction site, including the activities of other employees and contractors, the operation of stationary equipment, and the movement of mobile equipment.
  - Frequently walk on uneven surfaces, including natural ground in varying weather conditions.
  - Capable of being certified to enter confined spaces, including climbing into and out of excavations up to 12 feet in depth, using ladders or crawling, as required.
  - Have a clean, neat and professional appearance; a top performer who can instill pride of workmanship in himself and in others.
  - Valid driver's license with a clean driving record and background.
  - Ability and willingness to work non-standard schedule: nights, weekends and holidays as/if required.
- The work environment characteristics described below are representative of those that a Plumbing/HVAC/Sprinkler Service Technician encounters while performing the essential functions of this job:
  - Work will frequently be performed outdoors in all weather conditions.
  - Work environment periodically exposes the employees to high levels of noise, grease, and dust that are typically associated with a construction project.
  - Employee may work near heavy equipment and moving machinery.
  - Work may involve a variety of substances commonly found on construction sites such as oil, grease, curing compounds, gasoline, diesel fuel, ready mixed concrete, raw and processed sewage, and water processing chemicals.